

To: Fairtrade certified Flowers and Plants
and Fresh Fruit Hired Labour
Organisations

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cc: Fairtrade International staff
FLOCERT staff

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2025 Calculating floor wages in the Fairtrade Standard for Flowers and Plants and Fresh Fruit

Dear Fairtrade partners,

The Standards and Pricing Unit of Fairtrade International has published the 2025 floor wages for Hired Labour Organisations (HLOs), which apply from:

1 February 2025 for [Flowers and Plants HLOs](#)

1 July 2025 for [Fresh Fruit HLOs](#)

Please refer to the table found in the explanatory document [Calculating 2025 floor wages](#) in the Fairtrade Standard for Flowers and Plants (requirement 3.2.1) and Fresh Fruit (requirement 3.1.1).

In addition to the floor wage requirement, certified Hired Labour Organisations (HLOs) must adhere to requirement 3.5.4 of the Fairtrade Standard for Hired Labour, to ensure that workers receive an annual increase that at least matches the annual average inflation from the previous year. HLOs in countries where the floor wage did not increase compared to the previous year must pay particular attention to this requirement.

For more information, please contact Standards & Pricing at standards-pricing@fairtrade.net

Best regards,

Ricardo J.R. Guimarães
Head of Pricing